

HALE PARISH COUNCIL

Complaints Procedure

1. Hale Parish Council is committed to providing a quality service for the benefit of the people who live or work in the village or are visitors to the locality. If you are dissatisfied with the standard of service you have received from this council, or are unhappy about an action or lack of action by this council, this Complaints Procedure sets out how you may complain to the council and how we shall try to resolve your complaint.
2. The role of the Parish Council is to work for the benefit of the community as a whole, to protect the environment and to improve the quality of life for all or a significant number of parishioners. The Parish Council cannot act solely to the benefit of an individual as the council is funded in part by the precept paid by the whole community.
3. This Complaints Procedure applies to **complaints about council administration and procedures and may include complaints about how council employees have dealt with your concerns.**
4. This Complaints Procedure **does not** apply to:
 - 4.1. complaints by one council employee against another council employee, or between a council employee and the council as employer. These matters are dealt with under the council's disciplinary and grievance procedures.
 - 4.2. complaints against councillors. Complaints against councillors are covered by the Code of Conduct for Members adopted by the Council on 4 November 2014 and, if a complaint against a councillor is received by the council, it will be referred to the Chairman of the Council. Further information on the process of dealing with complaints against councillors may be obtained from the Clerk.
5. The appropriate time for influencing Council decision-making is by raising your concerns before the Council debates and votes on a matter. You may do this by writing to the Council in advance of the meeting at which the item is to be discussed. There may also be the opportunity to raise your concerns in the public participation section of Council meetings. If you are unhappy with a Council decision, you may raise your concerns with the Council, but Standing Orders prevent the Council from re-opening issues for six months from the date of the decision, unless there are exceptional grounds to consider this necessary and the special process set out in the Standing Orders is followed.
6. You may make your complaint about the council's procedures or administration to the Clerk. You may do this by phone or by writing to or emailing the Clerk. The addresses and numbers are set out below. The Council will not accept anonymous complaints.
7. Wherever possible, the Clerk will try to resolve your complaint immediately. If this is not possible, the Clerk will normally acknowledge your complaint within five working days.
8. If you do not wish to report your complaint to the Clerk, you may make your complaint directly to the Chairman of the Council in writing. The Chairman will normally acknowledge your complaint within 5 days.

9. The Clerk or the Chairman of the Council (as appropriate) will investigate each complaint, obtaining further information as necessary from you and/or from staff or members of the Council.
10. The Clerk or the Chairman of the Council will notify you within 30 working days of the outcome of your complaint and of what action (if any) the Council proposes to take as a result of your complaint. (In exceptional cases the 30 working days timescale may have to be extended. If it is, you will be kept informed.)
11. If you are dissatisfied with the response to your complaint, you may ask for your complaint to be referred to the full Council and (usually within 8 weeks) you will be notified in writing of the outcome of the review of your original complaint.

Clerk Miss Kathy Cleary
Address 5 Saddlers Close, Fordingbridge, Hants, SP6 1AE
Phone 01425 652495 07753 928088
Email hpcclerk@gmail.com

Chairman Mrs Gaby Lucas
Address The Old Rectory, Queen Street, Hale, Hants, SP6 2RD
Phone 07802 865221
Email Gaby@halerectory.com

Approved on: 7 March 2017
To be reviewed: March 2019